



## SECURITIES AND EXCHANGE BOARD OF INDIA

### **Invites Expression of Interest from Applicants for appointment as ADVISER - CYBER SECURITY & INFORMATION TECHNOLOGY (on Contract and Part time basis)**

#### **1. Background**

Securities and Exchange Board of India (SEBI), is a statutory regulatory body established by an Act of Parliament, to protect the interests of investors in securities markets, to promote the development of and to regulate the securities market.

SEBI invites Expression of Interest from Indian individual applicants to be appointed as Adviser - Cyber Security & Information Technology (on Contract and Part time basis).

#### **2. Terms of Reference for the Adviser**

The Adviser should be an expert in the field of Cyber Security and Information Technology and will be appointed on contract and part time basis. The Adviser will lead a team of highly motivated professionals in the field of Cyber Security and Information Technology. The Adviser will visit SEBI periodically to provide necessary guidance to the team.

The Adviser will be responsible for:

- 2.1 Giving guidance at both macro and micro level,
- 2.2 Monitoring progress and
- 2.3 Guiding problem solving

In respect of the following areas:

##### **2.3.1 Regulatory role of SEBI:**

- i. SEBI's regulatory policy framework in the area of cyber security and information technology and aligning the same with global best practices.
- ii. Implementing regulatory policies related to cyber security and information technology across the security markets.

- iii. Enhancing capacity building at SEBI/ market participants in the cyber security and information technology space.
- iv. Developing stress testing mechanism to mitigate risk arising out of cyber-attacks.
- v. Taking corrective measures/ prudent response in case of cyber-attacks at SEBI/ market participants.
- vi. Developments in cyber security and information technology and prepare inputs for regulatory policy development.
- vii. Appraising the management about global developments and necessary action points in the area of cyber security and information technology.
- viii. Supporting operational departments to co-ordinate with other authorities and market participants on issues related to cyber security and information technology.

#### 2.3.2 SEBI's own technology initiatives:

- i. Formulation of IT Strategy
- ii. Identification of specific initiatives and 5 year roadmap
- iii. Policy review for procurement
- iv. Manpower planning and skill enhancement
- v. Project implementation and monitoring
- vi. Review of IT architecture
- vii. Implementation of infrastructure related initiatives
- viii. Review and implementation of internal policies on IT deployment and usage.
- ix. Review and implementation of standard operating procedures and processes
- x. Review and implementation of system audits
- xi. Review and implementation of cyber security initiatives.

### **3. Minimum Eligibility Criteria**

3.1 Qualification: The Adviser should possess a Post Graduate/ Bachelor's Degree in Engineering/ Technology/ Information Technology related subjects, such as, Computer science, Electronics, Communication Engineering, Systems Management, Computer Application etc.

3.2 Experience: The Adviser should possess at least 10-15 years of experience in the areas of Cyber Security/ IT, audit of IT systems, assessment and implementation of business continuity and disaster recovery programs, development of critical IT systems, functioning of Information Security Operations Centers, etc. Experience at a fairly senior level as Head of a large unit of an IT Company or IT unit of a bank/ financial institution/ market infrastructure institution, with sound knowledge of development, implementation and management of Cyber Security/ IT related projects with appropriate management skills would be preferable.

3.3 Age: Not more than 60 years (as on June 30, 2017)

3.4 Conflict of Interest: The Adviser will be appointed subject to the condition that he/ she faces no conflict of interest with respect to the work being handled for SEBI.

#### **4. Tenure**

The Adviser will be appointed on Contract and Part time basis for a period of three years. The contract will terminate with three months' notice from either side. The contract may be renewable by mutual agreement for a further period. The Adviser will visit SEBI periodically to provide necessary guidance to the team.

#### **5. Remuneration**

Compensation for the services offered will match the levels in the industry and will not be a constraint for the right candidate.

#### **6. Submission Of EOI**

6.1 Applicants who satisfy the minimum eligibility criteria may send their EOI, furnishing complete Curriculum Vitae with details, such as, name, passport size photograph, designation, communication address, contact numbers, email address, name & address of the office/ organization/ institution where presently working, date of birth, educational & professional qualifications, field of specialization, publications, experience, etc. In particular, the applicant's experience in the relevant fields should be highlighted. Copies of the relevant documents should be self-certified. SEBI reserves the right to verify any of the information submitted independently or seek any further information.

6.2 EOIs should be sent by through e-mail at hrd@sebi.gov.in so as to reach latest by August 26, 2017. No EOI shall be accepted after due date.

6.3 EOIs, which are incomplete or received after the prescribed date, will not be considered. SEBI takes no responsibility for any delay in receipt of application and/or loss thereof in transit.

**7. General Instructions:**

7.1 SEBI reserves the right to accept/ reject any or all EOIs received in response to this advertisement without assigning any reasons whatsoever. SEBI also reserves the right to raise the eligibility criteria for short listing of the individuals.

7.2 This is not a Request for Proposal (RPF), and commercials are not required to be submitted with "Expression of Interest". Please note that Request for Proposal (RFP) shall be issued only to the prequalified individuals based on the EOI submitted.