

PUBLIC ANNOUNCEMENT FOR THE ATTENTION OF THE SHAREHOLDERS OF THYROCARE LABORATORIES LIMITED

Registered Office: D-37/1, TTC Industrial Area, MIDC, Turbhe, Navi Mumbai - 400 703, Dist. Thane, Maharashtra, India.

Tel. No.: +91-22-27622762; Fax No. +91-22-27682409; Email: asr@thyrocare.com, Web: www.thyrocare.com

CASH OFFER FOR ACQUISITION OF EQUITY SHARES FROM SHAREHOLDERS

This Public Announcement (hereinafter referred to as "PA") is being issued by Systematix Corporate Services Limited (hereinafter referred to as "SCS"), for and on behalf of Mr. Sanjay N Salunkhe (hereinafter referred to as the "Acquirer") pursuant to and in compliance with, among others, Regulation 10 and 12 of the Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 1997 and subsequent amendments thereto (hereinafter referred to as "Regulations").

1. BACKGROUND TO THE OFFER

1.1 The Open Offer ("Offer") is being made by the Acquirer, in compliance with regulations 10 and 12 of the Regulations, to the shareholders of Thyrocare Laboratories Limited, a company incorporated under the Companies Act, 1956 and having its registered office at D-37/1, TTC Industrial Area, MIDC, Turbhe, Navi Mumbai - 400 703, Dist. Thane, Maharashtra (hereinafter referred to as "the Target Company" or "TLL").

1.2 The Acquirer has entered into a Share Purchase Agreement (hereinafter referred to as "SPA") dated September 18, 2010 with the Promoters of the Target Company (herein after referred to as the "Sellers"), for acquisition of 1,76,450 fully paid up equity shares ("Sale Shares") of Rs. 10/- each representing 72.02% of the issued, subscribed and paid up equity share capital of the Target Company, at a price of Rs. 32/- (Rupees Thirty-Two only) per share (hereinafter referred to as "the Negotiated Price").

1.3 Pursuant to the aforesaid SPA, the Acquirer shareholding in the Target Company will exceed 15% of the total voting capital in the Target Company and therefore provisions of Regulation 10 read with Regulation 12 of the Regulations have been attracted.

1.4 The details of SPA in terms of the total number of shares agreed to be bought and sold are as follows:

Name of the Acquirer	No. of Shares (%)	Name of the Sellers	No. of Shares (%)
Mr. Sanjay N. Salunkhe	1,76,450 (72.02%)	Thyrocare Biotech Pvt. Ltd.	90,350 (36.88%)
		Thyrocare Diagnostics Pvt. Ltd.	86,100 (35.14%)
Total	1,76,450 (72.02%)		1,76,450 (72.02%)

1.5 The salient features of SPA are as follows:

1.5.1 The consideration for the Sale Shares and to acquire controlling interest in the Target Company shall be Rs. 56,46,400 (i.e. Rs. 32/- per equity share) and shall be divided amongst the Sellers in the proportion as shown in para 1.4

1.5.2 The Acquirer has paid Rs. 14,00,000 each to both the Sellers by way of Pay Orders as interest free deposit and the balance amount will be paid within two business days from the date of completion of the Offer.

1.5.3 The Shares held by the Sellers are and shall be free from all Lien, Claim, pledge, charge, mortgage and encumbrance and have a controlling stake in the Company and constituting the promoter group within the meaning of Regulations issued by the Securities and Exchange Board of India (SEBI).

1.5.4 The Sellers shall ensure that, from the date of execution of this Agreement until completion, the Company will carry on business in all material respects in the ordinary and usual course with due care and diligence and in the manner and scope carried on as at the date of execution of this Agreement and the Sellers shall ensure that the Company provides, to the extent permitted under applicable law; necessary information and reasonable access to information to the Acquirer and/or its representatives, as may be required for or in connection with the open offer.

1.5.5 The Acquirer shall, in accordance with the SEBI Regulations, make open/public offers for Shares of the Company. The Acquirer shall take expeditious steps to comply with the SEBI Takeover Regulations as quickly as possible and undertake not to do or omit from doing anything that might impede, or frustrate the compliance of the provisions relating to open/public offers. The Acquirer shall not apply for the registration of any Shares of the Company, including the Sale Shares to be acquired from the Sellers under this Agreement, in its name unless and until its Merchant Bankers have certified the unconditional fulfillment of the provisions of the SEBI Takeover Regulations by the Acquirer.

1.5.6 The Parties to the Agreement agree that in the event of non-compliance of any of the provisions of SEBI (Takeover) Regulations pursuant to the execution of this Agreement, this Agreement shall not be acted upon by any of the Parties.

1.5.7 The Acquirer and the Sellers have not been prohibited by SEBI from dealing in securities, in terms of directions issued under Section 11B of the Securities Exchange Board of India Act, 1992 as amended (the "SEBI Act") or under any other regulation made under the SEBI Act.

2. THE OFFER

2.1 The Acquirer is now making an Open Offer to shareholders of the Target Company (other than the Sellers) to acquire up to 49,000 (Forty-Nine Thousand) equity shares of the Target Company of face value of Rs. 10/- each, representing 20% of the paid up equity share capital and voting capital of the Target Company at a price of Rs. 35/- (Rupees Thirty-Five Only) per fully paid up equity share (hereinafter referred to as "the Offer Price") payable in cash in terms of Regulation 20 of the Regulations.

2.2 There are no PACs ("Persons Acting in Concert") within the meaning of Regulation 2(1)(e)(1) of the Regulations in relation to this Offer.

2.3 This Offer is not conditional upon any minimum level of acceptance. The Acquirer will acquire all the shares of the Target Company that are validly tendered as per terms of the Offer up to a maximum of 49,000 equity shares.

2.4 This is not a competitive bid.

2.5 To the extent of the Offer Size, all the shares of the Target Company that are validly tendered pursuant to this Offer are proposed to be acquired by the Acquirer, subject to the terms and conditions set out herein and in the Letter of Offer (hereinafter referred to as the "LOF") that would be sent to the shareholders of the Target Company.

2.6 This Offer is subject to the receipt of the statutory and other approvals mentioned in paragraph 7 of the PA. In terms of Regulation 27 of the Regulations, if the statutory approvals are not obtained by the Acquirer or such approvals are not granted, the Offer would stand withdrawn.

2.7 The Acquirer does not hold any equity shares in the Target Company as on the date of this PA.

2.8 The Acquirer has not acquired any shares of Target Company during the 12 months period prior to the date of this PA. However, The Acquirer has agreed to acquire equity shares in the Target Company under the SPA dated September 18, 2010 as stated in Para 1 above.

2.9 The Shares of the Target Company will be acquired by the Acquirer as fully paid up, free from any lien, charges and encumbrances and together with the rights attached thereto, including all rights to dividend, bonus and rights offer declared therefor.

2.10 As on the date of this PA, the Manager to the Offer does not hold any equity shares in the Target Company. The Manager to the Offer undertakes not to deal in the equity shares of the Target Company up to a period of fifteen days after closure of the Offer.

3. THE OFFER PRICE

3.1 The shares of the Target Company are presently listed on the Bombay Stock Exchange Limited ("BSE") and Calcutta Stock Exchange Limited ("CSE") only. The equity shares of the Target Company are infrequently traded on BSE and CSE within the meaning of Regulation 20(5) of the Regulations. All the equity shares of the Target Company are in physical form.

3.2 The Offer Price of Rs. 35/- per equity share is justified in terms of Regulation 20(5) & 20(11) of the Regulations as it is higher of the following:

(a)	Negotiated price per share under the SPA	Rs. 32.00
(b)	Highest price paid by the Acquirer for acquisitions, if any, including by way of allotment in a Public or Rights or Preferential Issue, during the 26 week period prior to the date of the Public Announcement.	NA
(c)	The average price per share of the weekly high and low of closing prices of the shares during 26 weeks period preceding the Date of Public Announcement	NA
(d)	The average of the daily high and low of the prices of the shares during two weeks period preceding the Date of Public Announcement	NA
(e)	Other Parameters as at March 31, 2010	
i.	Return on Networth i.e. (Profit after Tax / Networth) * 100	3.08 %
ii.	Book Value i.e. Networth / Total number of outstanding equity shares	Rs. 31.31
iii.	Earning Per Share ("EPS") i.e. Profit after Tax / Total number of outstanding equity shares	Rs. 0.97

NA - Not Applicable

3.3 If the Acquirer acquires any shares of the Target Company after the date of this Public Announcement (except the Sale Shares) and up to seven (7) working days prior to the closure of the Offer at a price higher than the Offer Price, then the highest price paid for such acquisition shall be payable for all the valid applications received under the Offer.

4. INFORMATION ABOUT THE ACQUIRER

4.1 Mr. Sanjay N. Salunkhe

4.1.1 Mr. Sanjay N Salunkhe, S/o Mr. Namdeo S. Salunkhe, aged 47 years and a resident of India is qualified as Master of Management Studies ("M.M.S."), Bachelor of Law ("LL.B") and Diploma in Electrical Engineering.

4.1.2 The Acquirer resides at 606 A, Golf Scappe, Behind Hotel Celebration, Sion-Trombay Road, Chembur (East), Mumbai - 400 071, Maharashtra. Tel. No. 91-22-25242084; Email: san@ssn.co.in

4.1.3 The Acquirer has over 20 years of experience and expertise in Strategic Management, Human Resource Development, Management Education, Organisation Development, Re-engineering and other areas of management excellence. Currently, he is a Director of JARO Institute of Technology, Management and Research Private Limited.

4.1.4 The Acquirer is one of the Promoter and Director in the following companies:

1. NET Employment Services Private Limited
2. NET Tec Ptc Ltd. (Singapore)
3. JARO Institute of Technology, Management and Research Private Limited
4. NET Recruitment Services Private Limited
5. Verification Solutions Private Limited
6. NET HR Solutions (I) Private Limited
7. Mind Heal Homeopathy Private Limited
8. Dr. Anita Salunkhe's MindHeal Private Limited

The Acquirer and the above mentioned companies do not belong to any Group and shares of these companies are not listed on any stock exchange in India or abroad.

4.1.5 The Networth of the Acquirer as on August 31, 2010 is Rs. 5,50,38,176 (Rupees Five Crore Fifty Lac Thirty-Eight Thousand One Hundred and Seventy-Six Only) and the same is certified by CA Arun Kocchar (Membership No. 108245) of A. K. Kocchar & Associates (Registration No. 120410W); Chartered Accountants having their office at 1, Ashiana Building, Behind Sai Dham Temple, Asha Nagar, Thakur Complex, Kandivali (East), Mumbai - 400 101. Tel. No. +91-22-2854 0412 / 4016 6662; Email: arunkocchar@gmail.com

4.2 OTHER INFORMATION ABOUT THE ACQUIRER

4.2.1 There are no Persons Acting in Concert ("PACs") within the meaning of Regulation 2(1)(e)(1) of the Regulations in relation to this Offer..

4.2.2 There is no other Agreement entered between the Acquirer and the Sellers except SPA.

4.2.3 The Acquirer is not related to the Target Company its Directors and Promoters in any manner whatsoever except the SPA dated September 18, 2010.

4.2.4 The Acquirer has not been prohibited by SEBI from dealing in securities, in terms of directions issued under Section 11B of the SEBI Act, 1992, as amended (the "SEBI Act") or under any other Regulation made under the SEBI Act.

4.2.5 Compliance with requirements of Chapter II of the Regulations is not applicable to the Acquirer since he does not hold any shares of TLL as on the date of PA.

4.2.6 The Permanent Account Number ("PAN") and Passport Number of the Acquirer are AAGPS2938F and Z 1778637 respectively.

4.2.7 The Acquirer has deposited more than 100% of the total consideration of the Offer and he may join with his nominee(s) on the Board of the Target Company after 21 days from the date of this PA.

5. INFORMATION ABOUT THE TARGET COMPANY - ("TLL")

5.1 Thyrocare Laboratories Limited was originally incorporated on March 9, 1983 under the Companies Act, 1956 as "Ganpati Udyog Limited" in the State of West Bengal bearing the registration number 36006 of 1983 and received a Certificate of Commencement of Business from the Registrar of West Bengal, Calcutta on March 19, 1983. Later, the Registered Office of the Target Company was shifted from the State of West Bengal to the State of Maharashtra and a certificate of confirmation was received on June 5, 1996 from the Additional Registrar of Companies, Maharashtra, Bombay.

5.2 The Target Company had altered its objects through passing a special resolution on January 31, 2003. The name of the Target Company was changed from "Ganpati Udyog Limited" to "Thyrocare Laboratories Limited" and subsequently a fresh Certificate of Incorporation subsequent to change of name was obtained from Deputy Registrar of Companies, Maharashtra, Mumbai on May 20, 2003 bearing the Registration Number 11/100018.

5.3 Thyrocare Technologies Limited, a part of existing Promoter's Group signed a SPA with erstwhile Promoters of the Target Company on October 31, 2001 to acquire substantial voting rights and management control of the Target Company. Subsequently, an open offer was made in compliance with the Regulations.

5.4 The Registered Office of the Target Company is situated at D-37/1, TTC Industrial Area, MIDC, Turbhe, Navi Mumbai - 400 703, Dist. Thane, Maharashtra. Tel. No.: +91-22-27622762; Fax No. +91-22-27682409; Email: asr@thyrocare.com; Web: www.thyrocare.com

5.5 The main objects of the Target Company are to carry on the business in India or elsewhere of setting up Hospitals, Clinics, Diagnosis Centre for Thyroid disorders, running healthcare services, nursing homes, blood banks, Pathology laboratories, Clinical Chemistry laboratories, Analytical laboratories, Therapy Homes and quality control services and for teaching, Training and Imparting practical knowledge in diagnostics and pathology and conducting specialty clinics by appointing medical and paramedical professionals for diagnosis and therapy of various health care aspects in particular thyrocare, thyroid and other various disorders.

5.6 As on the date of this PA, the Authorised Share Capital of the Target Company is Rs. 175.00 Lacs comprising of 17,50,000 equity shares of Rs. 10/- each. The issued, subscribed, paid up and voting equity share capital of the Target Company is Rs. 24.50 Lacs comprising of 2,45,000 equity shares of Rs. 10 each, fully paid. There are no partly paid shares in the Target Company.

5.7 Brief audited financials of the Target Company are as follows:

(Rs. in Lacs except as stated)

Sr. No.	Particulars	As at March 31, 2009	As at March 31, 2010
1	Total Income	3.93	4.75
2	Total Expenditure	1.55	1.07
3	Profit After Tax ("PAT")	0.88	2.36
4	Paid up Equity Share Capital	24.50	24.50
5	Reserve & Surplus	49.84	52.20
6	Networth	74.34	76.70
7	Book Value per share (in Rs.)	30.34	31.31
8	Earning Per Share ("EPS") (in Rs.)	0.36	0.97

(Source: Annual Reports)

5.8 There is no outstanding instrument in the nature of warrants / fully convertible debentures / partly convertible debentures, etc. convertible into equity shares on any later date. There are no shares under lock-in.

5.9 The Board of Directors of TLL as on date of PA comprise the following:

- Mr. A. Sundararaju Naidu (Executive, Non-Independent Director)
- Mrs. Sumathi V. Naidu (Non-Executive, Non-Independent Director)
- Mr. Rajgopal JK Rao (Non-Executive, Non-Independent Director)
- Mr. Gopal S. Hegde (Non-Executive, Independent Director)

5.10 The equity shares of the Target Company are listed on BSE and CSE. The equity shares of the Target Company are infrequently traded on BSE and CSE within the meaning of Regulation 20(5) of the Regulations. The Scrip Code of the equity shares of the Target Company at BSE is 511064 and placed in "T" group.

5.11 Mr. Shadab Alam is the Compliance Officer of the Target Company.

6. REASONS FOR THE ACQUISITION, OFFER AND FUTURE PLANS

6.1 The Acquirer has entered into an SPA with the members of the Promoter Group of the Target Company to acquire 1,76,450 equity shares of Rs. 10/- each of TLL, representing 72.02% of the issued, subscribed and paid up share capital of the Target Company. This acquisition is thus a substantial acquisition of shares along with the voting rights in TLL, which will enable the Acquirer to gain control of the Target Company. As a result of this acquisition, provisions of Regulations 10 & 12 of the Regulations have been attracted. The Acquirer is making an offer to acquire upto 49,000 fully paid equity shares of Rs. 10 each being 20% of the paid up equity share capital of the Target Company in order to comply with the provisions of the Regulations.

6.2 The objects of the acquisition for the Target Company by the Acquirer is to take the management control, acquire voting rights and subsequently to hold an Extra Ordinary General Meeting ("EGM") for change in name, object clause and shifting of registered office of the Target Company.

6.3 The Acquirer is having experience in the areas of Human Resource Development, Management Education, Strategic Management, Training & Development and he proposes to expand the activities of the Target Company and by virtue of the his experience. He intends to strengthen businesses of the Target Company into these areas and also intends to derive the benefits of a listed company.

6.4 As of the date of this PA, the Acquirer does not have any plans to dispose of or otherwise encumber any assets of the Target Company in the next two years except in the ordinary course of business of the Target Company and except to the extent required for the purpose of restructuring and/or rationalization of operations, assets, investments, liabilities or otherwise of the Target Company for commercial reasons and operational efficiencies. Notwithstanding the immediately preceding sentence, the Board of Directors of the Target Company will take appropriate decisions in these matters based upon, among other things, the requirements of the business and in line with the opportunities from time to time.

6.5 Other than in the ordinary course of business, the Acquirer undertakes that they will not sell, dispose of or otherwise encumber any substantial asset of the Target Company except with the prior approval of the shareholders of the Target Company.

6.6 The Offer is not a Global acquisition resulting in indirect acquisition of the Target Company.

7. STATUTORY APPROVALS/OTHER APPROVALS REQUIRED FOR THE OFFER

7.1 To the best of the knowledge of the Acquirer, as on the date of this PA, there are no statutory approvals required to implement the Offer. If any other statutory approvals become applicable, the Offer would also be subject to such statutory approvals. The Acquirer, in terms of Regulation 27 of SEBI (SAST) Regulations, will not to proceed with the Offer in the event the statutory approvals are refused.

7.2 In case of delay in receipt of any statutory approval(s), SEBI has the power to grant an extension of time to the Acquirer for payment of consideration to shareholders of the Target Company, subject to the Acquirer agreeing to pay interest for the delayed period as directed by SEBI in terms of Regulation 22(12) of the SEBI (SAST) Regulations. Further, if the delay occurs on account of the willful default or neglect or inaction or non-action by the Acquirer in obtaining the requisite approval(s), the amount held in the escrow account shall be subject to forfeiture and be dealt with in the manner provided in Regulation 28(12) of the SEBI (SAST) Regulations.

7.3 To the best of his knowledge, the Acquirer does not require any approvals from financial institutions or banks for the Offer.

8. OPTION IN TERMS OF REGULATION 21(2)

In the event, pursuant to this Offer, the public shareholding in the Target Company falls below 25% of its outstanding equity share capital, the Acquirer will, in accordance with Regulation 21(2) of the Regulations, facilitate the Target Company to raise the level of Public shareholding to the level specified for continuous listing in the Listing agreement with the Stock Exchanges within the specified time and in accordance with the prescribed procedure under clause 40A of the Listing Agreement and in compliance with the Regulations.

9. FINANCIAL ARRANGEMENTS

9.1 The total fund requirement for the Offer is Rs. 17,15,000/- (Rupees Seventeen Lac and Fifteen Thousand only). In accordance with Regulation 28 of the Regulations, the Acquirer has opened an Escrow Account in the name and style as "Sanjay N Salunkhe-TLL-Escrow A/c" bearing Account No. 00600350088239 with HDFC Bank Limited, Maneckji Wadia Building, Nanik Motwani Marg, Fort, Mumbai - 400001 and made a deposit of Rs. 17,50,000/- (Rupees Seventeen Lac and Fifty Thousand only) in the account, being more than 100% of the total consideration payable to the shareholders under the Offer. A lien has been marked on the said Escrow Account in favour of the Manager to the Offer by the bank. The Manager to the Offer i.e. Systematix Corporate Services Limited has been solely authorised by the Acquirer to operate and realise the value of Escrow Account in terms of the Regulations.

9.2 The Acquirer has adequate financial resources and has made firm financial arrangements for the implementation of the Offer in full out of his own Networth and no borrowings from any Bank and/or Financial Institutions is envisaged. CA Arun Kocchar (Membership No. 108245) of A. K. Kocchar & Associates (Registration No. 120410W); Chartered Accountants having their office at 1, Ashiana Building, Behind Sai Dham Temple, Asha Nagar, Thakur Complex, Kandivali (East), Mumbai - 400 101. Tel. No. +91-22-2854 0412 / 4016 6662; Email: arunkocchar@gmail.com has certified vide Certificate dated September 20, 2010 that on the basis of necessary information and explanation given by the Acquirer and on the verification of their assets, liabilities, and the requirement of the funds, the Acquirer has adequate resources to fulfill the obligations under this Offer in full.

9.3 Based on the above, the Manager to the Offer is satisfied about the ability of the Acquirer to implement the Offer in accordance with the Regulations. The Manager to the Offer confirms that the firm arrangement for the funds and money for payment through verifiable means are in place to fulfill the Offer obligations.

10. OTHER TERMS OF THE OFFER

10.1 The Letter of Offer ("LOF") relating to the Offer along with the Form of Acceptance cum Acknowledgement and Form of Withdrawal will be mailed to the shareholders of the Target Company, whose names appear on the Register of Members of the Target Company as of the close of business on October 1, 2010 ("Specified Date").

10.2 All the shareholders who own the shares of the Target Company are eligible to participate in the Offer anytime before the closing of the Offer. Accidental omission to dispatch Letter of Offer to any member entitled to this Open Offer or non-receipt of the Letter of Offer by any member entitled to this Open Offer shall not invalidate the Open Offer in any manner whatsoever.

10.3 The shareholders who wish to tender their shares pursuant to the Offer will be required to communicate their acceptance in the form and manner specified in the Letter of Offer together with their original share certificate(s), transfer deed(s) and duly filled Form of Acceptance to **Adroit Corporate Services Private Limited**, acting as Registrar to the Offer (hereinafter referred to as "Registrar to the Offer") from Monday to Saturday (except holidays) during 10.00 A.M. to 5.00 P.M. either by hand delivery or by registered post on or before the closing date of the Offer i.e. December 1, 2010 in accordance with the instructions specified in the Letter of Offer and in the Form of Acceptance.

10.4 Shareholders of the Target Company who are holding equity shares in physical form and who wish to tender their equity shares will be required to send the duly signed Form of Acceptance cum Acknowledgement, Original Share certificate(s) and Transfer Deed(s) duly signed to the Registrar to the Offer, either by hand delivery on weekdays or by Registered Post, so as to reach on or before the closure of the Offer, in accordance with the instructions to be specified in the Letter of Offer and in the Form of Acceptance cum Acknowledgement.

10.5 The special depository account is not opened for Open Offer since all the equity shares of the Target Company are in physical form only.

10.6 Shareholders of the Target Company will be required to send their duly signed Form of Acceptance cum Acknowledgement to the Registrar to the Offer, either by hand delivery or by Registered Post acknowledgement due, so as to reach on or before the closure of the Offer, i.e. not later than December 1, 2010 in accordance with the instructions to be specified in the Letter of Offer and in the Form of Acceptance cum Acknowledgement at the above mentioned Collection Centre:

Address of Collection Centre	Contact Person & Contact Numbers	Mode of Delivery
Adroit Corporate Services Pvt. Ltd. 19/20 Jaferbhoy Industrial Estate, 1st Floor, Makwana Road, Marol, Andheri (East), Mumbai - 400 059.	Mr. Ganesh Salian Tel. No.: +91-22- 28590942/4442/6060 Fax. No.: +91-22-28503748 E-mail : ganeshs@adroitcorporate.com Web: www.adroitcorporate.com	Hand Delivery / Registered Post

Neither the share certificate(s) nor transfer deed(s) nor the Form of Acceptance should be sent to the Sellers nor the Acquirer nor the Target Company nor the Manager to the Offer.

10.7 Unregistered owners can send their application in writing to the Registrar to the Offer, on a plain paper stating the Name & Address of the First Holder, Name(s) & Address (es) of Joint Holder(s) if any, Number of Shares held, Number of Shares offered, Distinctive Numbers, Folio Number, together with the Original Share Certificate(s), valid Share Transfer Deeds and the original Contract Note(s) issued by the Broker through whom they acquired their shares. No indemnity is required from unregistered owner.

10.8 In case of non-receipt of the Letter of Offer, the eligible persons may (i) download the same from the SEBI's website (www.sebi.gov.in), (ii) obtain a copy of the same by writing to the Registrar to the Offer, or (iii) make an application to the Registrar to the Offer, on a plain paper stating the Name & Address of the First Holder, Name(s) & Address (es) of Joint Holder(s) if any, Registered Folio Number, Share Certificate Numbers, Distinctive Numbers, Number of Shares held, Number of Shares offered along with documents as mentioned above so as to reach the Registrar to the Offer, either by hand delivery on weekdays or by Registered Post, so as to reach on or before the closure of the Offer, i.e., not later than December 1, 2010 so as to reach the Registrar to the Offer, either by hand delivery on weekdays or by Registered Post, so as to reach on or before the closure of the Offer.

10.9 Payment to those shareholders whose certificates and/or other documents are found valid and in order and are approved by Manager and Registrar will be paid by way of a crossed account payee cheque/demand draft/pay order through Direct Credit ("DC") / National Electronic Fund Transfer ("NEFT") / Real Time Gross Settlement ("RTGS") / National Electronic Clearing Services ("NECS") / Electronic Clearing Services ("ECS"). Shareholders who opt for receiving consideration through DC/NEFT/RTGS/NECS/ECS are requested to give the authorisation for the same in the Form of Acceptance cum Acknowledgement and enclosed a photocopy of crossed cheque or passbook with Name, Account Number and Complete Address along with form of Form of Acceptance cum Acknowledgement. The decision regarding acquisition (in part or full), or rejection of, the shares tendered pursuant to this Offer and (i) any corresponding payment for the acquired shares and/or (ii) share certificates for any rejected shares or shares withdrawn will be dispatched to the shareholders by Registered Post or by Ordinary Post as the case may be, at the Shareholder's sole risk.

10.10 The Registrar to the Offer will hold in trust the Equity Shares/Share Certificates, Form of Acceptance cum Acknowledgement, if any, and the Transfer Form(s) on behalf of the shareholders of the Target Company who have accepted the Offer, until the cheques/drafts for the consideration or the unaccepted equity shares/share certificates are dispatched/returned.

10.11 If the aggregate of the valid responses to the Offer exceeds the Offer size, then the Acquirer shall accept the valid applications received on a proportionate basis, in accordance with regulation 21(6) of the Regulations, in consultation with the Manager to the Offer, taking care to ensure that the basis of acceptance is decided in a fair and equitable manner and does not result in non-marketable lots. Provided that acquisition of equity shares from a shareholder shall not be less than the minimum marketable lot or the entire holding, if it is less than the marketable lot of 50 equity shares.

10.12 Applications in respect of equity shares of the Target Company that are subject matter of litigation wherein the shareholders of the Target Company may be prohibited from transferring the equity shares during the pendency of the said litigation are liable to be rejected if the directions / orders confirming their transferability are not received together with the equity shares tendered under the Offer. The Letter of Offer in some of these cases, wherever possible, will be forwarded to the concerned statutory authorities for further action by such authorities.

10.13 Unaccepted Share Certificates, Transfer Forms and other documents, if any, will be returned by Registered Post/Speed Post at the shareholders/unregistered owners' sole risk to the sole/first shareholder as per the details furnished by the shareholder in the Form of Acceptance cum Acknowledgement.

10.14 While tendering the equity shares under the Offer, NRIs / foreign shareholders will be required to submit the previous RBI Approvals (specific or general) that they would have been required to submit to acquire the equity shares of the Target Company. In case the previous RBI approvals are not submitted, the Manager to the Offer reserves the right to reject such equity shares tendered. While tendering shares under the Offer, NRI/foreign shareholders will be required to submit a Tax Clearance Certificate from the Income Tax authorities, indicating the amount of tax to be deducted by the Acquirers under the Income Tax Act, 1961 ('Income Tax Act'), before remitting the consideration. In case the aforesaid Tax Clearance certificate is not submitted, the Acquirers will arrange to deduct tax at the rate as may be applicable to the category of the shareholder under the Income Tax Act, on the entire consideration amount payable to such shareholder.

10.15 As per the provisions of Section 196D(2) of the Income Tax Act, no deduction of tax at source shall be made from any income by way of capital gains arising from the transfer of securities referred to in Section 115AD of the Income Tax Act payable to a Foreign Institutional Investor ("FII") as defined in Section 115 AD of the Income Tax Act.

10.16 The payment of acquisition of shares will be made by the Acquirer in Cash through a crossed Demand Draft/Pay Order/DC/NEFT/RTGS/ECS/NECS to the equity Shareholders of Target Company whose equity share certificates and other documents are found in order and accepted, within 15 Days from the date of Closing of the Offer.

10.17 Pursuant to regulation 22(5A) of the Regulations, equity shareholders of the Target Company desirous of withdrawing the acceptance tendered by them in the Offer may do so up to three working days prior to the closing date of the Offer. The withdrawal option can be exercised by submitting the documents as per the instructions below, so as to reach the Registrar to the Offer at their office mentioned above as per the mode of delivery indicated therein on or before November 25, 2010:

- i. The withdrawal option can be exercised by submitting the Form of Withdrawal, which is enclosed with the Letter of Offer.
- ii. In case of non-receipt of the Form of Withdrawal, the withdrawal option can be exercised by making a plain paper application along with the following details: Name & Address of the First Holder, Name(s) & Address (es) of Joint Holder(s) if any, Distinctive Numbers, Folio Number, Number of Shares offered.

10.18 The shares withdrawn by the Shareholders, if any, would be returned by Registered Post.

10.19 A schedule of some of the key events in respect of the Offer is given below:

ACTIVITY	DATE	DAY
Public Announcement	September 22, 2010	Wednesday
Specified Date*	October 1, 2010	Friday
Last date for a Competitive Bid	October 13, 2010	Wednesday
Date by which Letter of Offer to be posted to the shareholders	November 4, 2010	Thursday
Date of Opening of the Offer	November 12, 2010	Friday
Last date for revising the offer price/ Number of Shares	November 19, 2010	Friday
Last date for withdrawal of acceptance by the shareholders	November 25, 2010	Thursday
Date of Closure of the Offer	December 1, 2010	Wednesday</